

ANNUAL ACTION PLAN FOR THE CSR EXPENDITURE
OF THE COMPANY FOR THE FINANCIAL YEAR 2024-25

1. Introduction:

MANGLAM INFRA & ENGINEERING LIMITED ('the Company') has formulated this Annual Action Plan for undertaking CSR activities during the financial year 2024-25 pursuant to provisions of Section 135 of the Companies Act 2013 read with Rule 5(2) of the Companies (Corporate Social Responsibility Policy) Rules, 2014 (as amended) and CSR Policy of the Company.

As specified in rule 5, for sub-rule (2) the annual action plan is in pursuance of company's CSR policy and details the following:

- a. The list of CSR projects or programs to be undertaken in areas or subjects specified in Schedule VII of the Act
- b. The manner of execution of such projects or programmes
- c. the modalities of utilisation of funds and implementation schedules for the projects or programmes;
- d. Monitoring & reporting mechanism for projects or programmes
- e. Details of need and impact assessment

2. Details of the CSR expenditure

- a. Average net profit of the company as per sub-section (5) of section 135: **Rs. 8,78,56,343.25**
- b. Two percent of average net profit of the company as per sub-section (5) of section 135: **Rs. 17,57,126.86**
- c. Total CSR obligation for the financial year 2024-2025: **Rs. 17,57,126.86**

3. CSR Annual plan for FY 2024-25

Total CSR obligation for the financial year 2024-2025 **Rs. 17,57,126.86**

The annual action plan for the CSR activities to be undertaken by the company for the year 2024-25 as discussed in the Board Meetings and approved by the Board. The annual action plan along with its implementation schedule is in line with the CSR policy of the company, and the statutory provisions under the CSR rules.

The annual action plan is proposed in line with the CSR policy of the company.



Manglam Infra & Engineering Limited
(Formerly Known as Manglam Associates)

Administrative OH: An amount of 5% of the CSR obligation will be earmarked towards Administrative OH, as per rule, which will include the salary, expenditure on training and Travel by CSR staff

The list of CSR projects or programs that are approved to be undertaken in areas or subjects specified in Schedule VII of the Act;

Sr. No.	Name & Location of the Project	Location	Areas/ Subjects specified under Schedule VII of the Companies Act, 2013	Amount (In Rs.)	Manner of Execution	Modalities of Utilization of Funds	Implementation Schedule	Monitoring and Reporting	Details of Need & Impact Assessment, if any
1.	Eradicating hunger, poverty and malnutrition, and making available safe drinking water.	Areas where the Company's offices or units are located and rural & backward areas	(i)	17,57,126.86	Direct and / or through Implementing Agency	As per the mechanism prescribed under the CSR Policy	On or before March 31, 2025	As per the mechanism prescribed under the CSR Policy	Not Applicable
2.	promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly and the differently abled and livelihood enhancement	Areas where the Company's offices or units are located /Local areas/rural & backward areas	(ii)		Direct and / or through Implementing Agency	As per the mechanism prescribed under the CSR Policy	On or before March 31, 2025	As per the mechanism prescribed under the CSR Policy	Not Applicable



	projects.								
3.	promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centres and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups	Areas where the Company's offices or units are located and rural & backward areas	(iii)		Direct and / or through Implementing Agency	As per the mechanism prescribed under the CSR Policy	On or before March 31, 2025	As per the mechanism prescribed under the CSR Policy	Not Applicable
4.	ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water	Areas where the Company's offices or units are located and rural & backward areas	(iv)		Direct and / or through Implementing Agency	As per the mechanism prescribed under the CSR Policy	On or before March 31, 2025	As per the mechanism prescribed under the CSR Policy	Not Applicable
5.	protection of national heritage, art and culture including restoration of	Areas where the Company's offices or units are	(v)		Direct and / or through Imple	As per the mechanism prescribed	On or before March 31, 2025	As per the mechanism prescribed	Not Applicable



	buildings and sites of historical importance and works of art; setting up public libraries; promotion and development of traditional art and handicrafts;	located and rural & backward areas			mentin g Agenc y	under the CSR Policy		under the CSR Policy	
6.	Rural development projects	Areas where the Company's offices or units are located and rural & backward areas	(x)		Direct and / or through Imple mentin g Agenc y	As per the mechani sm prescrib ed under the CSR Policy	On or before March 31, 2025	As per the mechanis m prescrib ed under the CSR Policy	Not Applic able
7.	To undertake other activities as specified in Schedule VII of the Companies Act 2013	Areas where the Company's offices or units are located and rural & backward areas	Schedu le VII	As required in compliance with the Section 135 of the Companies Act, 2013	Direct and / or through Imple mentin g Agenc y	As per the mechani sm prescrib ed under the CSR Policy	On or before March 31, 2025	As per the mechanis m prescrib ed under the CSR Policy	Not Applic able
	Total			17,57,126.86 Approx.					